



Sponsored Talk:

Does Your Long-Term Incentive Plan Align with Market?

How Companies in Hong Kong Reward Their Executives

Free

Speaker 講者 : Mr Robert Li, Senior Client Partner

Date 日期 : Thursday 25 April 2019 • 2019 年 4 月 25 日(星期四)

Time 時間 : 5:00 - 6:00pm Presentation 演講

Venue 地點 : 2104 Shanghai Industrial Investment Building, 48 Hennessy Road, Wan Chai, HK
香港董事學會 香港灣仔軒尼詩道 48 號上海實業大廈 2104 室

Language 語言 : English • 英文

Admission 費用 : Free • 免費

CPD Hour 小時 : 1

Remarks 備註 : Max 45 people on first-come-first-serve basis, priority to HKIoD members
限額 45 人, 先到先得, 會員優先

Brief Description

Long-term incentive (LTI) is always well recognized as a very powerful tool to ensure long-term company goal achievements and talent retention.

The key consideration factors of LTI design are: How to design an effective LTI plan? Should company select share options, RSU, PSU and/or cash? What award quantum should be granted? Which company performance indicators should be applied for award vesting? How many years for vesting can ensure executive's long-term motivation?

Korn Ferry is honoured to present our 2019 Hong Kong Long-Term Incentive Study results. We surveyed the general industries for the LTI plan design, business consideration and forward-looking perspective. We will share the market findings together with Korn Ferry's points of view with the audience.

Speaker's Profile

Robert is a Senior Client Partner of Korn Ferry HK. Prior to Korn Ferry, Robert was the Career Business Leader in Mercer HK and the regional consulting business leader in McLagan. He also played leadership corporate reward roles in the reputable financial institutions, including JP Morgan, Bank of America, Merrill Lynch and Citigroup (Hong Kong and Japan).

Robert has in-depth corporate and consulting experience, specializing in executive compensation and Board / Committee advisory. Moreover, he has strong experience of strategic remuneration direction setting, M&A, business performance management, as well as staffing model / organization structure review.

Robert has been working closely with the international and regional companies across industries for their organization structure review and business performance benchmarking, as well as how to tie human capital strategy and programs to their business strategy. He also served as the independent Board advisor for a number of well-known major corporations on a recurrent basis in the region.

Robert completed his studies in the U.S. earning an MBA at Andrews University in Berrien Springs, Michigan. He is also a fellow of the Hong Kong Institute of Directors.

Registration Procedures 報名程序:

Members and their guests who wish to join this event are requested to complete the Reply Slip hereunder to indicate their interest. Confirmation of registration is subject to an invitation from the event sponsor. 有興趣參加此活動的會員及嘉賓, 請填妥以下回條。報名登記確認視乎活動贊助商的邀請而定。

To: HKIoD Training Department 致香港董事學會培訓部

Date 日期: _____

Tel 電話: (852) 2889 9986 Fax 傳真: (852) 2889 9982 E-mail 電郵: training@hkiod.com

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Topic: " Does Your Long-Term Incentive Plan Align with Market?" (Ref: 25 April 2019)

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