

Category: Listed Companies (SEHK – Non-Hang Seng Indexes Constituents) - Executive Directors  
類別：上市公司（香港交易所 - 非恒生指數成分股） - 執行董事

## MR TERRY HO 何睿博先生



2016 Interim Results Announcement (Left: Chairman – Mr Ding Shui Po Right: Executive Director & CFO – Mr Terry Ho)  
2016年中期業績公佈（左：主席 - 丁水波先生 右：執行董事兼首席財務官 - 何睿博先生）

Executive Director, Chief Financial Officer and Company Secretary, Xtep International Holdings Limited  
特步國際控股有限公司執行董事、首席財務官、公司秘書

### Citation of the Panel of Judges 評審團評語

With strong commercial acumen, a strategic mindset and deep understanding of the business, Mr Ho sets clear goals for himself and the organisation. He plays a “check & balance” role to guide the Board and the executive team as the company has continued to grow. He also acts as a change agent to assist the family-owned private business to go through different stages of transformation to a listed company. Upholding a high standard of corporate governance, Mr Ho deserves the Award.

何睿博先生具備出眾的商業頭腦和策略思維，並對公司業務有深入認識，得以為自己和公司訂立清晰的發展目標。他扮演「制衡者」的角色，促進董事會和公司管理層與企業同步成長。他又推進了公司變革，協助特步國際控股有限公司由一家私營家族企業，渡過不同階段，發展成一家上市公司。何先生致力維護高水準的企業管治，獲獎實至名歸。



Xtep sponsor Standard Chartered Hong Kong Marathon  
特步贊助渣打香港馬拉松



Full Board of Directors attend 2016 Annual General Meeting  
全體董事出席2016年週年股東大會



Xtep sponsor HKSAR Delegation of the 1st National Youth Games  
特步贊助香港特區代表團參加第一屆全國青年運動會

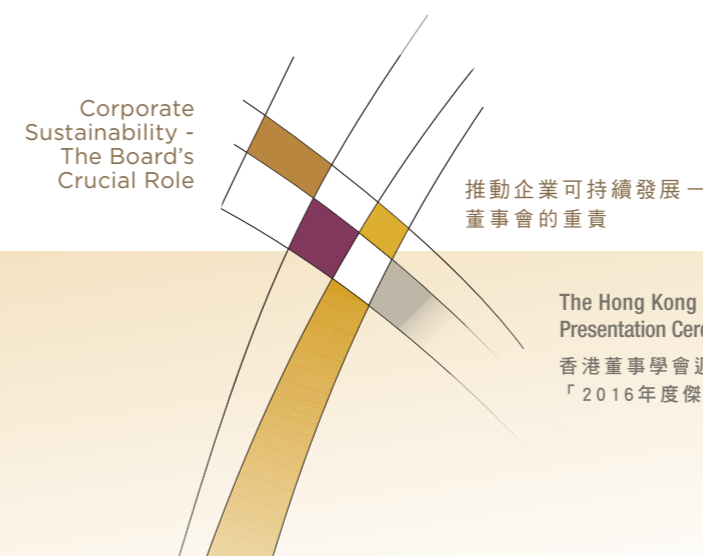
### Message from Awardee 得獎者的話

I am honored to be awarded “Director Of The Year Awards 2016”. I would like to thank The Hong Kong Institute of Directors and the Judging Panel, as well as Xtep's board of directors in their efforts dedicated to achieving excellence in our corporate governance.

Xtep strives continuously to enhance its overall corporate governance practices and standard, practices timely disclosure and upholds transparency, keeps shareholders and investors updated on its quarterly operational performance through making timely announcements and updating company news on our official website and Wechat official account, in which we believe can help us create more value for our shareholders. This prestigious award appropriately recognizes our continued efforts and achievements, and vice versa, we hope to uphold the high standards set by this award going into the future.

我很榮幸獲頒“2016傑出董事獎”。在此鳴謝香港董事學會及評審團，以及特步董事會為實現優秀的企業管治而付出的努力。

特步致力於不斷提高其整體企業管治的實踐和標準，做到及時資訊披露及堅持透明度，使股東和投資者能通過公司發佈的定期公告，以及於公司官方網站和微信公眾號及時更新的動態瞭解季度營運狀況。我們相信以上做法有助於特步為股東創造更高的價值。此殊榮是對我們長久以來的努力和成績的認可，反之亦然，我們希望將此獎項設立的高標準沿用至未來。



The Hong Kong Institute of Directors Annual Dinner cum Presentation Ceremony of Directors Of The Year Awards 2016  
香港董事學會週年晚宴暨「2016年度傑出董事獎」頒獎典禮