



Tow Lu Lim

Partner, Mayer Brown

tl.lim@mayerbrown.com

Hong Kong

T +852 2843 4490

"TL Lim stands out with unparalleled technical experience, strategic thinking, and his handling of intricate cases. His dynamic approach ensures comprehensive solutions, setting him apart and providing unparalleled client satisfaction in the challenging realm of cyber legal representation." –*The Legal 500 Asia Pacific 2024*

TL Lim is a partner in the Hong Kong office of Mayer Brown's Insurance and Reinsurance and Cybersecurity & Data Privacy practices. He has extensive experience across various areas of insurance law, predominantly in Financial Lines, where he has acted as both coverage and defence counsel on complex D&I and professional indemnity matters.

In the cybersecurity space, TL has been trusted by numerous listed companies, conglomerates, financial institutions and public utilities to handle complex and sensitive cases involving ransomware, nation state attack and other forms of cyberattacks, and to mitigate the potential reputational, regulatory and litigation risks arising from such incidents. He has a proven track record of providing strategic and practical advice on incident response and crisis management.

He is the exclusive Winner of the Insurance - Client Choice Awards by International Law Office/Lexology (2017). He is also named as a Leading Individual in Insurance Law by Legal 500 Asia Pacific. Client praised TL is "very approachable and easy to work with." (Chambers Asia Pacific), and being "well resourced and has exposure on a wide range of products." (Chambers Asia Pacific). He is also described as 'a subject-matter expert in insurance' with 'the ability to cultivate common ground with the claimant, diffuse a contentious atmosphere, and skilfully negotiate a settlement'." The Legal 500 Asia Pacific.

He is admitted in Hong Kong, Australia and Malaysia.

Experience

- Advised global hospitality group on complex nation-state attack involving its operations in UK, EU and Asia including advising on engagement with numerous regulatory authorities through Asia as well as law enforcement, notifications to customers, regulators and business partners and on possible engagement with threat actor.
- Advised a multinational insurance company on a host of legal issues arising from a cyber security breach relating to the vulnerability associated with Progress Software's MOVEit transfer software, including assisting with the coordination of the investigation of the breach, advised on breach notification requirements, proposed arrangement for engagements with external third parties (such as forensic investigators and local legal counsel) to ensure they are covered by legal privilege where applicable and assisted in setting up identity monitoring services as part of the remediation measures.

- Advised a quango on double extortion ransomware attack and advised on the engagements of monitoring service providers and forensic responders, notifications to affected individuals, business partners, regulator and authorities, responses to enquiries and investigations by regulatory authorities.
- Advised a multinational marine ship management group responding to a double extortion ransomware attack (affiliated with Ransom Cartel and/or REvil ransomware syndicate) involving the exfiltration of its data as well as encryption of its data servers located in Hong Kong and Singapore.
- Advised on various cyber related and data breach matters in capacity as Cyber Security Legal Adviser/ Breach Coach (see engagements listed above).
- Advised various clients on crisis management issues and strategy arising from catastrophic accidents/ incidents.
- Acted for directors in relation to SFC and HKEX investigations and proceedings under SFO.
- Advised on variety of coverage issues arising from various claims made against directors & officers (such claims include alleged breaches of duty, discriminatory conduct, breach of trust, defamation and wrongful termination).