



Freddie Lai



Vice President
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Global Professional and
Financial Risks

Prior Experience

JLT (Hong Kong)
Mercer (Hong Kong)
Mercer (Canada)
Fidelity Investments (USA)
Towers Perrin (USA)

EXPERTISE

Freddie Lai has around 20 years of experience in the pension consulting and insurance broking industries. Before joining Lockton, Freddie served as the Pension Consulting Director at Jardine Lloyd Thompson (JLT). Prior to JLT, he worked at Mercer Hong Kong in different roles including managing regional employee benefits in APAC, setting up multinational pooling and benefit programs and pension actuarial valuations.

Freddie now specializes in cybersecurity insurance providing guidance to clients in determining the most suitable coverage and policies. He also has extensive experience in providing Continuing Professional Development (CPD) courses for the Insurance Authority (IA) and the Mandatory Provident Fund Schemes Authority (MPFA) in Hong Kong as a trainer.

Prior to his experience in Hong Kong, Freddie was a pension actuary in the United States and Canada with extensive experience in pension actuarial work for defined benefit plans of global/multinational companies.

PROFESSIONAL AFFILIATIONS

Associate of the Society of the Actuaries (ASA)

LANGUAGE SKILLS

Cantonese, Mandarin and English