



Nomination Terms and Conditions

Objectives

- To recognise outstanding boards and directors.
- To promote good corporate governance and director professionalism.
- **1. Categories.** Nominations are invited from the public for the selection of Directors Of The Year 2023. The Awards will recognise excellence in various categories as follows:-

Company Categories:-

- (a) Listed Companies
- (b) Non-listed Companies
- (c) Statutory / Non-profit-distributing organisations*

Notes: *A non-profit-distributing organisation is defined as an organisation of which profits are not distributed to its shareholders, members, directors, employees or any other persons, with objectives including, but not limited to, charitable welfare, social service, health and medical care, education, research, trade and industrial alliance, professional advancement, self-help support etc.

Director Categories:-

- (a) Executive Directors
- (b) Non-Executive Directors
- (c) Boards

Special recognition will be extended to awardee(s) with excellence in board diversity.

- 2. No Awards Quota. In accordance with decisions of the Panel of Judges:-
 - 2.1 one or more awards may be granted in any of the above categories.
 - 2.2 no award may be granted in a particular category, if no candidate is deemed appropriate.

3. Pre-requisites for nomination:-

- A <u>Individual Director Categories: To be qualified for nomination,</u> a candidate must be a director of a company or another legal entity, which must be registered and/or operating in Hong Kong. The candidate's title may be director or executive director or non-executive director per se or another title, such as Partner, President, Chief Executive, Member of Governing Committee, Council Member, etc, in which case the candidate must be a member of the body responsible for governance and stewardship of an organisation.
- B. <u>Collective Board Categories: To be qualified for nomination,</u> a candidate must be the board of a company or another legal entity registered and/or operating in Hong Kong. The title of the board may be Board of Directors per se or another title, such as Governing Committee, Council, Steering Committee, etc, in which case the candidate must be a group collectively responsible for governance and stewardship of an organisation. The Chairman of the nominated board will represent the nominee.



- **4. Selection Criteria.** The selection considerations for Awards will include candidates' demonstration of the following:-
 - A. <u>Individual Director Categories:</u>
 - (a) effectiveness in pursuing strategic corporate business / non-profit functions;
 - (b) contribution to board effectiveness in strategic plans and monitoring of performance;
 - (c) contribution to board effectiveness in managing compliance, risk and accountability;
 - (d) contribution to board effectiveness in managing change and succession;
 - (e) leadership and other attributes and qualities, including continuing professional development for directors;
 - (f) business ethics;
 - (g) other achievements.

B. Collective Board Categories:

- (a) board composition;
- (b) effectiveness in pursuing strategic functions of corporate business / non-profit functions;
- (c) development and implementation of strategic plans and monitoring of performance;
- (d) managing compliance, risk and accountability;
- (e) managing change and succession;
- (f) development of the board;
- (g) effectiveness of board committees;
- (h) business ethics;
- (i) other achievements.

Notes: To identify skills, knowledge and qualities required of directors in the practice of good corporate governance, The Hong Kong Institute of Directors has established a definition of *Core Competencies for Directors*, which covers the mastering of (i) corporate business functions at a strategic level, (ii) role and responsibility of the board and the individual director, (iii) development of the board and boardroom practice, (iv) individual attributes and qualities and (v) business ethics.

- 5. Submission of Data. To be qualified for nomination, a candidate must provide to the Organiser:
 - 1. the Completed Nomination Form; and
 - 2. all supporting documents, including copies of certificates, Annual Report and other relevant documents

Please email soft copy of the completed Nomination Form and supporting documents to dya@hkiod.com.

Closing of nomination period: 5:00pm Monday 31 July 2023.

For inquiry, please contact 2889 4988.

- **6. Commitment.** In signing the nomination form, the candidate:-
 - 6.1 agrees to being nominated;
 - agrees that the Organiser may disclose the data collected in and appended to this form to the Honorary Selection Consultants and Panel of Judges for selection purpose;
 - 6.3 certifies that the facts supplied therein are true and accurate;
 - agrees to meet with the Honorary Selection Consultants to be arranged in Hong Kong during August to September 2023, if and when called upon to attend such meeting. Each candidate for Collective Board Category shall appoint a representative number of board members to attend interview*;
 - 6.5 agrees to supply further and better particulars when necessary;
 - 6.6 agrees to accept the Award, in case of being selected;
 - 6.7 in case of being selected as winner, agrees:-



- (a) to being publicised as an Awardee and to participate in the publicity programme arranged by the Organiser and
- (b) to speak in sharing of insights and experiences to the audience in an event to be arranged by the Organiser in mutual convenience; and
- 6.8 accepts the decision of the Panel of Judges as the final decision.

*Note: Board representatives attending interview should be led by the Board's Chairman and include Chairmen of major Committees of the Board, a representative number of Executive Directors, Non-Executive Directors and Independent Non-Executive Directors and the CEO (whether the CEO is Board Member or not).

- 7. Privacy. The Organiser has adopted a Personal Data (Privacy) Policy, full details of which are downloadable from http://www.hkiod.com/statement.html. Personal data collected by this form will be used to process nomination for Directors Of The Year Awards and will be handled in strict confidence. In the announcement of results and the publicity programme arranged for awardees, the Organiser will coordinate with Awardees as to the relevant information to be disclosed to the public.
- **8. Declaration of Interests.** The Organiser follows strictly the procedures of Declaration of Interests, whereby during the processes of selection, Members of the Panel of Judges make declarations of interests in relation to the candidates and abstain from the discussions and voting on cases with respective interests involved. Accordingly, those who represent the Organiser on the Panel of Judges abstain from the discussion and voting on any candidate who happens to originate from or represent a sponsor of the Awards project.
- **9.** If, after an Award is bestowed, any fact supplied in the respective nomination is discovered to be fraudulent or untrue, or an Awardee is proven to be associated with a fraudulent or dishonourable act, the Organiser reserves the right, after consulting the Panel of Judges, to withdraw the Award.

10. Credits:

Individual Director Categories:

A person who has won the Award as an Individual Awardee may claim, in his/her biodata, as

- "Awardee of Directors Of The Year Awards [year]" simplified format.
- "Awardee of Directors Of The Year Awards [year] in the category of [company category and ED/NED category]" elaborate format.

Collective Board Categories:

A company whose board has won the Award as a Board Awardee may claim, in corporate collateral, as

- "Board Awardee of Directors Of The Year Awards [year]" simplified format.
- "Board Awardee of Directors Of The Year Awards [year] in the category of [company category]" elaborate format.

A Board Award is granted to the board collectively as a team, but not to its members individually. As to a member of the Board Awardee, he/she may cite as

"a board member of Board Awardee of Directors Of The Year Awards [year]".

11. In case of any disputes or controversies, the decision of the Organiser shall be final.



提名細則

宗旨

彰顯傑出董事會及傑出董事、推廣優秀企業管治與董事專業精神。

- **1. 類別**。歡迎公眾提名選舉『2023年度傑出董事獎』。獎項以下列類別獎勵最佳實務: 公司類別: -
 - (a) 上市公司
 - (b) 非上市公司
 - (c) 法定/非分配利潤組織*

註:*「法定/非分配利潤組織」是指不派發紅利予其股東、會員、董事、僱員或任何人士的組織,其宗旨範圍包括慈善福利、社會服務、保健醫療、教育、研究、工商聯盟、專業推廣、自助支援等但並不限於上列。

董事類別:-

(a) 執行董事 (b) 非執行董事 (c) 董事會

主辦組織會特別嘉許對推動董事會成員多元化作出貢獻的得獎者。

- 2. 獎項不設限額。根據評選團的決定: -
 - 2.1 結果有可能在某一類別頒發多於一項獎。
 - 2.2 如在某一類別無合適候選者,結果有可能不頒發該類別的任何獎。
- 3. 提名先決條件: -
 - A 「董事個人類別」: 要獲得提名資格, 候選者必須是在香港註冊及/或經營的公司或 其他合法實體之董事。候選者職稱可能是「董事」或「執行董事」或「非執行董 事」,亦可能是另類稱銜如「合夥人」、「總裁」、「行政總裁」、「管治委員會委 員」、「理事」等,而必須是在其組織中負責管治及策略性督導的單位成員。
 - B 「集體董事會類別」: 要獲得提名資格, 候選者必須是在香港註冊及/或經營的公司或其他合法實體之董事會, 其名稱可能是「董事會」, 亦可能是另類名稱如「管治委員會」、「理事會」、「督導委員會」等, 而必須是在其組織中負責管治及策略性督導的單位, 被提名的董事會由其主席擔任代表。
- 4. 評選準則。評選「傑出董事獎」候選者的考慮因素如下: -
 - A. 「董事個人類別」: (a) 對策略性企業業務 / 非分配利潤組織功能的效益、(b) 對董事會於策略性計劃與表現監控方面效益的貢獻、(c) 對董事會於管理合規、風險及問責方面效益的貢獻、(d) 對董事會於管理變易及傳承方面效益的貢獻、(e) 領導才能及其它個人特質,包括董事持續專業進修、(f)商業道德、(g) 其它成就。
 - B. 「集體董事會類別」: (a)董事會組合 (b) 策略性企業業務 / 非分配利潤運作的效益、(c) 策略性計劃的制定與推行、表現監控、(d) 管理合規、風險及問責、(e) 管理變易及傳承、(f) 董事會的發展、(g) 董董事會委員會效能、(h) 商業道德、(i) 其它成就。

註:為設定董事於履行優秀企業管治須掌握的技能、知識、素質,香港董事學會特編有【勝任董事核心要素】的定義,訂定必須掌握範圍包括: (i)有關企業業務功能的策略、(ii)董事會與董事個人的職能和責任、(iii)董事會的發展與董事會實務、(iv)個人能力與素質、(v)經營倫理信念。

- 5. 遞交表格。要獲得提名資格,候選者必須向主辦單位提交:
 - 1) 已填妥的提名表格 2) 所有支持文件,包括證書、年報及其它相關文件請電郵電子版的已填妥的提名表格以及其它相關文件到dya@hkiod.com。

提名截止日期: 2023年7月31日(星期一)下午5時 查詢電話: 2889 4988



- 6. 承諾。候選人簽署提名表格,即表示:-
 - 6.1 接受提名;
 - 6.2 同意主辦組織向義務遴選顧問及評選團披露此提名表格內及隨附的資料,以進行評選:
 - 6.3 確認表格內資料為真確無誤:
 - 6.4 同意在2023年8月至9月期間在香港會見義務遴選顧問,如果被要請出席該會議。每名 集體董事會類別候選者須委派具代表性的董事會成員出席會談*:
 - 6.5 同意如有需要會提供更多及更詳盡資料;
 - 6.6 假如被評選為得獎者將接受獎項;
 - 6.7 假如被評選為得獎者:-
 - (a)接受宣傳及參與主辦組織為其安排的宣傳活動;以及
 - (b)將參與在一個雙方同意的時間安排下、由主辦組織籌辦的活動,和與會者分享洞見:以及
 - 6.8 接受評選團的決定為最終決定。
 - *註: 參加面試的董事會代表應由董事會主席領導,包括主要委員會主席、有具代表性的執行董事、非執行董事和獨立非執行董事以及行政總裁(無論行政總裁是否為董事會成員)。
- 7. 私隱。按照《個人資料(私隱)條例》的規定,主辦組織訂定個人資料(私隱)政策, 其詳細內容可從http://www.hkiod.com/statement.html下載。此提名表格內的個人資料會用 於處理傑出董事獎的提名,主辦組織在處理提名資料時將嚴格保密。在宣佈結果前,及在 安排宣傳活動前,主辦組織將與得獎者聯絡,商討發佈的適當資料。。
- 8. 利益申報。主辦組織嚴格遵照利益申報的程序,即於遴選的過程中,評審團成員必須為候選人作利益申報,並放棄參與有關該候選人的討論及投票。同樣地,如候選人來自此獎項的贊助商,評審團中代表主辦組織的評審員,亦須放棄參與該候選人的討論及投票。
- 9. 假如在頒獎後發現得獎者的任何提名資料有詐騙或失實,或得獎者被證實有詐騙或不榮譽 行為,主辦組織保留經徵詢評選團後撤回獎項的權利。
- 10. 認可指引。

個人董事類別:

個人董事類別的獲獎者,可使用以下格式作爲簡介:

- 「(年度)傑出董事獎獲獎者 | 簡單格式。
- •「(年度)傑出董事獎獲獎者:(公司類別)(執行董事/非執行董事)」-詳盡格式。

集體董事會類別:

以董事會作為獲獎者的公司,應以公司董事會為單位:

- 「(年度) 傑出董事獎獲獎董事會」-簡單格式。
- 「(年度) 傑出董事獎獲獎董事會: (公司類別) | 詳盡格式。

集體董事會獎項頒予公司董事會團隊, 而非其中個別成員。

對於獲獎董事會的成員,他/她可以引用為

「(年度)傑出董事獎獲獎董事會之成員」。

11. 如有任何爭議,主辦組織的決定乃是最終的。



Thank you for your support in participating in the annual Directors Of The Year Awards organised by The Hong Kong Institute of Directors. This Nomination Form consists of five sections. Candidates for an Individual Director Category and candidates for a Collective Board Category need to fill in different sections and provide information as follows:-

多謝支持香港董事學會每年一度的「傑出董事獎」。此份提名表格共有五部分。「董事個人類別」及「集體董事會類別」的候選者須填寫的部分及所需提供資料略有不同,詳情如下:-

Sections 部分	Individual Director Category 董事個人類別	Collective Board Category 集體董事會類別
Section A: Completion of this form 填寫本表格	✓	✓
Section B: Compaletion of this form 填寫本表格	√	✓
Section C:	✓	
• Completion of this form; and/or 填寫本表格;及/或		
• Separate description; and/or 以附件形式提供相關的描述;及/或		
• Copy of relevant extract from annual report 提供候選人公司最新年報內相關部分摘要的複本		
Section D		✓
• Completion of this form; and/or 填寫本表格;及/或		
• Separate description; and/or 以附件形式提供相關的描述;及/或		
• Copy of relevant extract from annual report 提供候選人公司最新年報內相關部分摘要的複本		
Section E	✓	✓
• Completion of this form; and/or 填寫本表格;及/或		
• Separate description; and/or 以附件形式提供相關的描述;及/或		
• Copy of relevant extract from annual report 提供候選人公司最新年報內相關部分摘要的複本		
Section F and G: Completion of this form 填寫本表格	✓	✓

A. Category entered 提名類別



Company Categories 公司類別: - □ Listed Companies 上市公司 □ Non-listed Companies 非上市公司 □ Statutory / Non-profit-distributing Organisations 法定 / 非分配利潤組織	Director Categories 董事類別: - □ Executive Directors 執行董事 □ Non-Executive Directors 非執行董事 □ Boards 董事會
B. Personal Information of the candidate for an member of a Collective Board Category 「董事候選者代表的基本個人資料	
Name in English (SURNAME IN CAPITALS) 英文姓名(請以全大草填寫姓氏):	
Name in Chinese, if applicable 中文姓名(如適用):	
Addressing title (Mr/Ms/Prof/Dr/Ir etc) 稱謂:	
Honours/designations after name 姓名後名銜:	
Name for publishing, if award is granted.若得獎,公(Eng) (中文)	佈的姓名:
Sex 性別:	Age 年齡:
Company name公司名稱:	Position 職稱:
Hong Kong Identity Card No (first 4 digits), if applicable	e 香港身份證號碼(首4個數字,如適用):
Correspondence address 通訊地址:	
Contact Person 聯絡人姓名:	
Telephone no. 聯絡電話:	Email 電郵:
Interview Language 面談語言: - You may select more than one. 你可以選擇多於一」	頁。

English 英文 () Cantonese 廣東話 () Mandarin 普通話 ()





C. Individual Director Category「董事個人類別」

(If the space is insufficient, candidates may answer on separate sheets in a table format indicated below. 如空間不足,候選人可自行以紙張按下列表格的形式提供資料。)

C.1 For each of the candidate's <u>past</u> major directorships, please specify in a table below:請簡介候選人的**過往**董事席位,在下列表格提供資料: -

Company Name in English and Chinese 公司中英文名稱	Period Served as Board Member by Candidate候選人擔任董事日期

C.2 For each of the candidate's <u>present</u> major directorships, please specify請就候選人的<u>現在</u>董事席位,提供以下資料: -

(a) Company Information 公司資料

(2)	
Company Name in English and Chinese	Brief Description of Nature of Business and
公司中英文名稱	No. of Employees
	簡略業務性質、僱員人數

(b) Candidate's Board Involvement候選人在董事會參與情況

Company Name	No. of	Candidate's	Candidate's	_		er the last 2 years
3 - 4 - 4	Board	Initial Date of	Position, e.g.	以過去	云兩年計算的每年	F平均數據
公司名稱	Members	Appointment	ED, NED, Chairman			
	15 1- 6 15 17	/	17 \HH 1 14 12 \ m\	No. of	No. of Board	No. of Days
	董事會成員		候選人擔任之職	Board	Meetings	Candidate Spent
	人數	委任為董事日	能,如:執行董	Meetings	Attended by	on the Company
		期	事、非執行董事、	Held	Candidate	
			主席等			候選人為公司
				董事會會議	候選人出席董	工作的日數
				次數	事會次數	





D. Collective Board Category「集體董事會類別」

(If the space is insufficient, candidates may answer on separate sheets in a table format indicated below. 如空間不足, 候選人可自行以紙張按下列表格的形式提供資料。)

D.1 Business Nature and Operations etc. 公司業務及營運等

Please briefly introduce the business nature and the number of employees (locally and internationally) in connection with the candidate board in the spaces provided below and, if

available, refer to the relevant pages of the candidate's latest audited annual accounts or any other supporting documents attached for information relating to the location of operations and operational results etc. of the candidate board. 請在下列的空位簡介候選董事會的公司業務、僱員人數(本地及國際)。如在可以的情況下,請指出附件中候選人公司最新已審核帳目或其它支持文件內有關營運地點和業績等資料的頁數。
D.2 Candidate Board候選董事會 (a) Please provide the number of Executive Directors, Non-Executive Directors and Independent Non-Executive Directors (if applicable), of the candidate board in the spaces provided below or alternatively, please refer to the relevant pages of the latest audited annual accounts or any other supporting documents attached for the relevant information. 請提供執行董事、非執行董事、獨立非執行董事(如適用)的人數,或指出附件中公司最新已審核帳目或其它支持文件內含有相關資料的頁數。





(b) Please summarise the experience profile in a table format below (if applicable)

請在下列表格簡介董事會成員的年資(如適用):-

No. of Board Members 董事會成員人數	Experience in No. of Years以年計算的董事年資				
ETHMM/LM	20 or over 20或超過	10 - 19	5 - 9	2 - 4	Less than 2 少於 2
Analysed by Total Director Experience 以作為董事全部經驗年資分析的人數					
Analysed by Experience as Director in the Candidate Company 在候選公司擔任董事年資的人數					

(c) What is the average number of board meetings per year over the last 2 years? 在過去兩年內候選董事會的每年平均會議次數多少?

(d) Please specify the attendance statistics in a table below 請以下列表格形式提供出席數字: -

	Average No. of Attendees Per Board Meeting over the last 2 years 過去兩年內平均每次出席董事會 議的成員人數	% of Total No. of Board Members 佔總人數的百分比
Executive Director 執行董事		
Non-Executive Director 非執行董事		
All Directors 全部董事		

(e) Is the candidate board organised into committees? If yes, please provide relevant committee information in the table below候選董事會有否設立小組委員會? 如答案屬是,請以下列表格形式提供委員會資料: -

Committee 委員會	Roles & Responsibilities	nsibilities Frequency		ommittee Mem 員會成員人數	nbers
	職能與責任	開會次數	ED 執行董事	NED 非執行董事	Total 總數





E. Provision of Further Information and Supporting Documents 提供進一步的資料及支持文件Please support the nomination by submitting further information, if available, in relation to the following matters 請提供進一步的資料,如在可以的情況下,請提供有關以下事項的資料:-

- (a) Vision and mission of the candidate. 候選者的愿景及理念。
- (b) Approach towards practising good corporate governance, such as, strategic business development, accountability and transparency of the board and the candidate's practices towards conflict of interests issues, risk management and timely disclosure of information etc. 實踐優秀企業管治的方法,例如策略性業務發展、董事會的問責和透明度,候選者對利益衝突、危機管理和及時資訊披露的處理。
- (c) Applicant's board's culture, in particular, towards decision-making processes. 候選者的董事會文化,尤其是有關決策的文化。
- (d) Any relevant outstanding achievements. 其它傑出的成就。
- (e) Latest audited annual reports or latest audited financial information (if the former is not available) and any other further information that will support and substantiate your application. 最新已審核的年報或已審核的財務資訊(如未能提供前者)及任何其它可支持提名的進一步資訊。

F. Declaration by Candidate 候選者宣言

I * / Our board * agree(s) to be bound by the Terms and Conditions specified in the Prospectus Inviting Nominations for "Directors Of the Year 2023" (*Please delete as applicable)

本人*/本董事會*接受『2023年度傑出董事獎』徵求提名書內詳列的細則(*請刪去不適用者)。

Signature of candidate * / representative for and on behalf of the candidate board*: 候選人* / 候選董事會代表*簽署:

[Name in block letters to be inserted here 請在此處以全大草填寫名字]

G. Information of the Proposer and the Referee 提名人及見證人資料

G.1 To be completed by Proposer 提名人資料: -

I understand that the Organiser may communicate with me by using the the personal data collected in this form for selection purpose. 我明白主辦組織會使用我的個人資料就評選有關事情與我聯絡。

Name in English (SURNAME IN CAPITALS)

英文姓名 (請以全大草填寫姓氏):

Name in Chinese, if applicable

中文姓名(如適用):

Addressing title (Mr/Ms/Prof/Dr/Ir etc) 稱謂:





Honours/designations after name 姓名後名銜:	
Company name 公司名稱:	Position 職稱:
Correspondence address 通訊地址:	
Contact telephone no. 聯絡電話:	Fax no. 傳真號碼:
Reason(s) for nominating candidate 提名原因:	
Relationship with candidate 與候選者關係:	Signature of Proposer 提名人簽署:

G.2 To be completed by Referee 見證人資料: -

I understand that the Organiser may communicate with me by using the personal data collected in this form for selection purpose. 我明白主辦組織會使用我的個人資料就評選有關事情與我聯絡。

Name in English (SURNAME IN CAPITALS) 英文姓名(請以全大草填寫姓氏):	
Name in Chinese, if applicable 中文姓名(如適用):	
Addressing title (Mr/Ms/Prof/Dr/Ir etc) 稱謂:	
Honours/designations after name 姓名後名銜:	
Company name公司名稱:	Position 職稱:
Correspondence address 通訊地址:	
Contact telephone no. 聯絡電話:	Fax no. 傳真號碼:
Relationship with candidate 與候選者關係:	Signature of referee 見證人簽署: