

Category: Statutory / Non-profit-distributing Organisation - Non-Executive Directors  
類別：法定／非分配利潤組織 - 非執行董事

## MR ANDREW WEIR 韋安祖先生



Mr Andrew Weir in Plan International's office 韋安祖先生於國際培幼會辦公室

Board Chairman, Plan International Hong Kong  
國際培幼會（香港）董事局主席

### Citation of the Panel of Judges 評審團評語

As Chairman, Mr Weir has demonstrated superb leadership skills in leading the development of the organisation. He has brought to the boardroom new thinking in fund raising and the strategic decision in engaging the local community. Utilising his professional knowledge, Mr Weir has formalised business processes and conducted periodic risk assessment to enhance corporate governance standards of the organisation. He also invites management team members to participate in Board meetings to improve transparency of the Board. With demonstration of best practices in the Chairman's role, Mr Weir deserves the Award.

身為國際培幼會（香港）的董事局主席，韋安祖先生發揮卓越的領導才能，引領機構發展不遺餘力。他為董事會注入籌募善款的新思維及制定推動社群參與的策略性決策，又以本身的專業知識常規化組織的運作程序，並定期進行風險評估，以強化組織的企業管治水平。他又邀請組織管理層參與董事會會議，以提升董事會的透明度。韋先生展現了董事局主席一職的最佳常規，獲獎實至名歸。



Mr Andrew Weir attended Plan International "Walk for Children" 2015 fundraising event  
韋安祖先生出席國際培幼會「培您童行」2015步行籌款活動



Mr Andrew Weir took part in the experimental activity during "Walk for Children" 2015  
韋安祖先生參與「培您童行」2015場內體驗活動



Mr Andrew Weir and other board members attended Plan International Hong Kong Annual General Meeting  
韋安祖先生與其他董事會成員出席國際培幼會（香港）董事會會議

### Message from Awardee 得獎者的話

It is my great honour to receive this award from The Hong Kong Institute of Directors, which is a recognition not only to me, but also to other board members and all staff of Plan International Hong Kong.

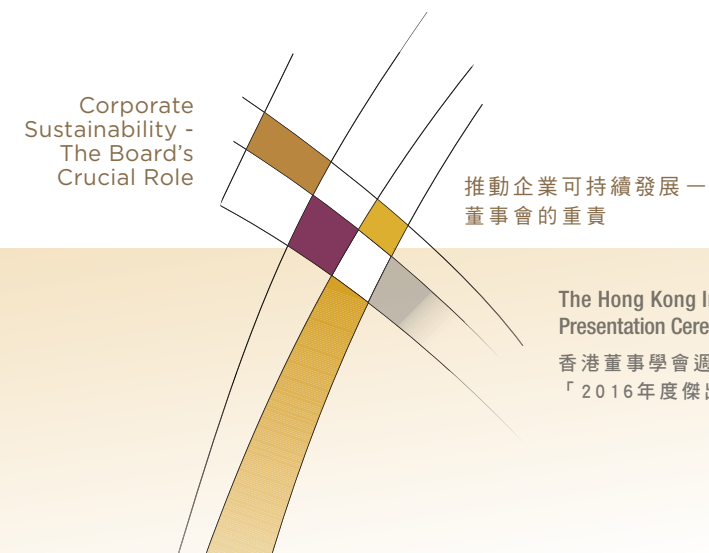
Compared to other international non-profit organisations, Plan International is relatively new in Hong Kong. We strive to raise our brand awareness, educate donors about our work and engage the public in our activities. Transparency and integrity are of high importance. With the support of our board members and the Chief Executive Officer, steps have been taken to enhance the corporate governance through regular board meetings to review, discuss and evaluate all financial, auditing and internal control issues. Internal guidelines on expenditure have also been developed to ensure prudent use of donations, and all kinds of risks are reported and considered before taking actions.

Looking forward, I will continue to collaborate with our board members, the CEO and colleagues to pursue excellence in governance in particular, so as to gain greater public support towards our work in bringing lasting changes to children in developing countries.

我非常榮幸獲香港董事學會頒發「傑出董事獎」，這一獎項不單是對我個人的表彰，更是對國際培幼會（香港）其他董事會成員及全體同事工作的肯定。

相對於其他國際非政府組織，培幼會在香港還未為人熟悉，我們要加倍努力，提升機構認知度，加強公眾教育，並透過舉辦活動讓更多人了解我們的工作。培幼會非常重視透明度及誠信，感謝董事會成員及總幹事的支持，我們透過定期召開董事會檢討、討論和評估所有財務、審計及內部管理事項，以加強機構管治；並制定內部支出指引，審慎使用資源；在採取行動前，會考慮及匯報各種潛在風險。

展望未來，我將繼續與其他董事會成員、總幹事及同事緊密合作，在機構管治方面追求卓越，以獲得更多公眾支持，一起長遠改善發展中國家孩子的生活質素。



The Hong Kong Institute of Directors Annual Dinner cum Presentation Ceremony of Directors Of The Year Awards 2016  
香港董事學會週年晚宴暨「2016年度傑出董事獎」頒獎典禮