



Sponsored Talk:

Know your position: The Latest Remuneration Trends for Executive Boards and Senior Management

Free

Speaker 講者	: Robert Amos, Associate Director of Mercer (Hong Kong) Limited
Date 日期	: Friday 9 November 2018 • 2018 年 11 月 9 日 (星期五)
Time 時間	: 5:00 - 6:00pm Presentation 演講
Venue 地點	: 2104 Shanghai Industrial Investment Building, 48 Hennessy Road, Wan Chai, HK 香港董事學會 香港灣仔軒尼詩道 48 號上海實業大廈 2104 室
Language 語言	: English • 英文
Admission 費用	: Free • 免費
Remarks 備註	: Max 35 people on first-come-first-serve basis, priority to HKIoD members • 限額 35 人, 先到先得, 會員優先

CPD Hour 小時: 1

Brief Description

This talk provides an overview of the latest remuneration trends, including:

- Insight into corporate governance and regulatory developments in Asia that impact remuneration;
- International perspectives on transparency and equality; and
- Increasing shareholder influence in Western markets, and what this means for firms in Asia.

Speaker's Profile

Robert is a consultant in Mercer's Hong Kong office. He has over ten years of experience in both consulting and corporate HR roles, advising clients on all aspects of executive and broad-based compensation, performance management and corporate governance. He has worked with clients in Europe, Asia and the Middle East.

Having worked with banks and financial institutions globally, he possesses a strong understanding of the core human capital challenges and opportunities in this sector. He works with Boards and executives, providing advice and counsel on compensation, performance and corporate governance matters. Recent engagements have included:

- Advising on the design and development of an equity incentive plan for the executive and fund management team of an investment firm in China.
- Developing an IPO-linked long-term incentive plan for the executive team of a Middle East stock exchange.
- Advising a Bahrain-based investment bank to redesign its compensation framework to adhere to remuneration rules implemented by the Central Bank of Bahrain.
- Supporting one of Pakistan's largest banks to review organization design, job sizing and employment policy in order to clarify accountabilities and simplify structures.
- Retained as a compensation and corporate governance advisor by the Boards of two banks in Saudi Arabia, providing advice and counsel on the impact of regulatory developments upon employment, performance and compensation.

Robert holds a Master degree from Durham University Business School, and a Bachelor degree from Newcastle University Business School, both in the United Kingdom.

[Online Registration](#)